

**VETERANS OF FOREIGN WARS OF  
THE UNITED STATES DEPARTMENT  
OF OHIO**



**MICHAEL MILAM COMMANDER  
“STILL SERVING”  
2025-2026 OPERATING PLAN**

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**CAROL WHITMORE  
COMMANDER-IN-CHIEF  
“FOR VETERANS, BY VETERANS”**

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## COMMANDER'S GUIDANCE

Congratulations on being nominated and elected as Commanders. It is a great honor to lead this organization at all levels. Much of the success of your Post and District will depend on you. Comrades will look to you for your guidance and leadership. You have accepted this position and must perform your duties to the best of your ability. Learn and enforce the By-Laws and Ritual. If we all follow the By-Laws we will not only improve our organization but will have a successful year. Use the chain of command; we must do our best to fix problems at the lowest level. Do not be afraid to ask for help. Set goals for yourself and do your best to complete them. Meetings must be productive, meaningful and conduct training as needed at all levels. Get your team of Officers and Chairman involved to do the work. Without communication and team work success will be highly unlikely. Get out in your communities working activities and our programs. Again, you must work as a team. Plan ahead for the future and strive to leave your Post and District in better shape than it was when you became Commander.

## MISSION

The Mission of the VFW is foster camaraderie among United States Veterans of Overseas Conflicts. To serve our Veteran's and Families, the Military and our Communities. To advocate on behalf of all Veterans and to foster true Patriotism.

## MEMBERSHIP

We cannot perform our mission without members. We lose members three ways: **1. Attrition 2. Removal 3. Lack of Retention.** Retention is our Biggest Looser. The 3 R's in membership is **RECRUIT** new members, **RETAIN** the members we have and **REINSTATE/RECOVER** the ones you have lost. Call them and find out why and fix the problem.

Membership effects the Post, District and Department both financially and by delegate strength at Conventions. Each Post has to ensure eligibility of each member and be voted in at Post meetings. Again, follow the By-Law, Membership and Communication is the Key to our success.

It is very rewarding this year to see the younger Veterans in many Leadership positions throughout our State. Hopefully this will encourage the younger ones out there to join. This is why we need to be seen doing our work in our communities and letting the public know what we do.

## V.F.W. Department Officers



**MIKE MILAM**  
**Commander**



**Ray Schafer**  
**Sr. Vice Commander**



**JOSE TORRES**  
**Jr. Vice Commander**



**RICHARD CURRY**  
**ADJUTANT/QM**



**KARL HAGAMAN**  
**CHAPLAIN**



**TIM ZVONCHECK**  
**JUDGE ADVOCATE**



**TERRY STANFORTH**  
**SURGEON**



**STEVEN DUNCAN**  
**INSPECTOR**



**ROY TENHUNDFELD**  
**CHIEF OF STAFF**



## DISTRICT COMMANDERS



***Eric Dehn  
District 1***



***Eric Pugh  
District 2***



***Doug Zeek  
District 3***



***Rodney Henry  
District 4***



***Matt Fuller  
District 5***



***Doug Brannon  
District 6***



***Michael Romans  
District 7***



***David Sheely  
District 8***



***Christopher Loman  
District 9***



***MIKE NYE  
District 10***



***Christine Curry  
District 11***



***Brian Johnson  
District 12***

## **DEPARTMENT CHAIRMEN FOR THE 2025-2026 YEAR**

<b>State Commander:</b>	<b>Michael Milam.....513-479-5146</b> 208 Norman Ln., Lebanon, OH 45036 Email: <a href="mailto:fxemike@gmail.com">fxemike@gmail.com</a>
<b>Membership Director:</b>	<b>Anthony Muniz “AJ” .....419-591-6471</b> 535 W. Gypsy Lane Rd., Bowling Green, OH 43402 Email: <a href="mailto:amuniz@rockets.utoledo.edu">amuniz@rockets.utoledo.edu</a>
<b>Membership Co-Chairman</b>	<div><div><div>1) Eric Dehn</div><div>2) Eric Pugh</div><div>3) Stephen Eldred</div><div>4) Rodney Henry</div><div>5) Matt Fuller</div><div>6) Doug Brannon</div></div><div><div>7) Michael Romans</div><div>8) David Sheely</div><div>9) Christopher Loman</div><div>10) Mike Nye</div><div>11) Christine Curry</div><div>12) Brian Johnson</div></div></div>
<b>Buddy Poppies</b>	<b>VFW Department of Ohio.....614-224-1838</b> 35 E. Chestnut St., Suite 506, Columbus, OH 43215 Email: <a href="mailto:vfw.sstanley@gmail.com">vfw.sstanley@gmail.com</a>
<b>Program Director</b>	<b>Roy Tenhundfeld.....513-471-4220</b> 4003 Andrews Ave., Cincinnati, OH 45205 <a href="mailto:rtenhundfeld@zoomtown.com">rtenhundfeld@zoomtown.com</a>
<b>Community Service (Teacher of the year)</b>	<b>Thaddeus Brown.....440-376-7491</b> 17729 Ash Dr., Strongsville, OH 44149 Email:
<b>James Romanis Award</b>	<b>Tracey Lynch.....440-336-2881</b> 14170 Painesville Warren Rd, Painesville, OH 44077 Email: <a href="mailto:tlynch8909@gmail.com">tlynch8909@gmail.com</a>
<b>Founder’s Day Master of Ceremony</b>	<b>Chris Haynes.....513-839-6573</b> 4037 Withrow Rd., Hamilton, Ohio 45011 Email: <a href="mailto:chrsvfwdc15@gmail.com">chrsvfwdc15@gmail.com</a>
<b>Safety-(Firefighter, EMT, Law Enforcement, Dispatcher)</b>	<b>Jim Riley.....216-544-1757</b> 15801 Edgecliff Ave., Cleveland, Ohio 44111
<b>Legislative</b>	<b>Larry Moore.....567-303-7262</b> PO Box 5124, Mansfield, Ohio 44901 Email: <a href="mailto:ohvfwleg@aol.com">ohvfwleg@aol.com</a>
<b>Legislative Co-Chairman</b>	<b>David Root.....440-366-0271</b> 426 ½ Cleveland St., Elyria, Ohio 44035 Email: <a href="mailto:rootohiovfw@gmail.com">rootohiovfw@gmail.com</a>

## **DEPARTMENT CHAIRMEN FOR THE 2025-2026 YEAR**

<b>National Home</b>	<b>Terry Stanforth.....419-376-4768</b> 711 Fisher Dr., Fremont, Ohio 44035 Email: <a href="mailto:tstanforth@yahoo.com">tstanforth@yahoo.com</a>
<b>Ohio Veterans &amp; Military Support Chairman</b>	<b>Kari Pfeifer.....419-612-2827</b> 380 N. Wiley St., Crestline, Ohio 44827 Email: <a href="mailto:kep380@gmail.com">kep380@gmail.com</a>
<b>Ohio Veterans &amp; Military Support Co-Chairman</b>	<b>Marianne Plummer.....937-477-6694</b> 5732 Whispering Way., Springboro, Ohio 45066 Email: <a href="mailto:marianneplummer@gmail.com">marianneplummer@gmail.com</a>
<b>Prisoner of War/Missing in Action</b>	<b>Ralph Reynolds.....419-230-1517</b> 501 S. Rauthland Ave., Wapakoneta, Ohio 45895 Email: <a href="mailto:rreynolds6@bright.net">rreynolds6@bright.net</a>
<b>Veterans Health &amp; Welfare Chairman</b>	<b>Ben Morris.....740-341-1704</b> 3234 Harding Hwy, W. Marion, Ohio 43302 Email: <a href="mailto:benthere49@yahoo.com">benthere49@yahoo.com</a>
<b>Veterans Pin Chairman:</b>	<b>Michael Curtis.....330-755-0299</b> 357 Woodbine Ave., Struthers, Ohio 44471
<b>Voice of Democracy</b>	<b>Gerald Constable.....443-883-6773</b> 6907 Pegram Way, Dayton, Ohio 45424 Email: <a href="mailto:ltfuzz@lotcs.org">ltfuzz@lotcs.org</a>
<b>VFW Rider President</b>	<b>Michael Riley.....614-398-8762</b> 3188 Drew Ave., Fairfield Twp., Ohio 45011 Email: <a href="mailto:mriley0111@gmail.com">mriley0111@gmail.com</a>
<b>Youth Activities (Patriot Pen, JROTC Cadet of the year, Scouting)</b>	<b>Andrew Leidigh.....419-606-1764</b> 6115 Cinnamon Dr., E., West Salem, Ohio 44287 Email: <a href="mailto:ableidigh@yahoo.com">ableidigh@yahoo.com</a>
<b>Dept. Inspector</b>	<b>Steven Duncan.....860-916-1811</b> 1696 Countryside Dr., Beavercreek, Ohio 45424 Email: <a href="mailto:VFWOHInspector@gmail.com">VFWOHInspector@gmail.com</a>

## **PLANNING SCHEDULE 2025-2026**

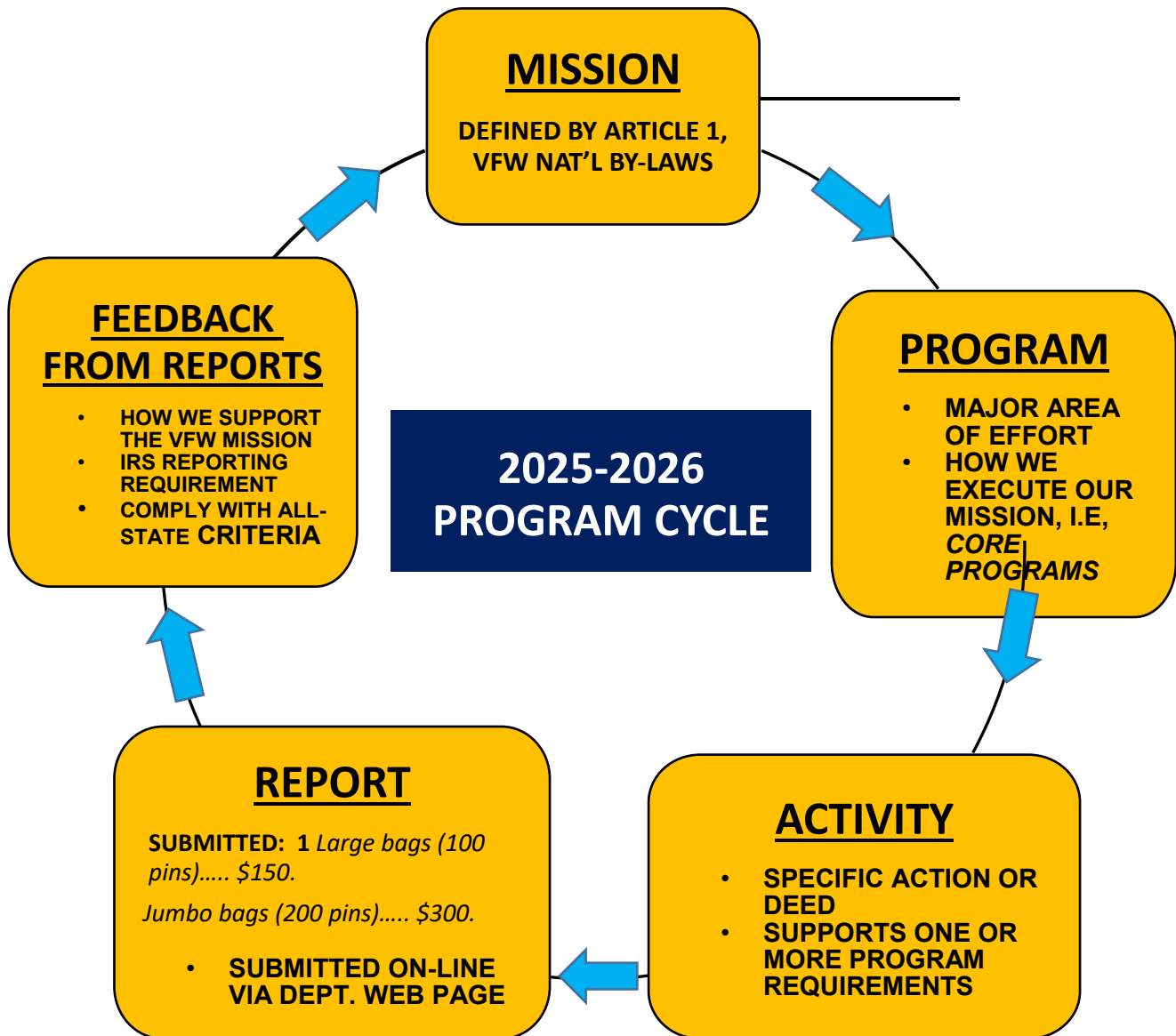
### **SCHEDULE YOUR POST AND DISTRICT FUNCTIONS AROUND THESE DATES**

June 5-8, 2025	State Convention/Installation (Sandusky)
June 28, 2025	100 Years National Home (Michigan)
July 11-13, 2025	Dept. C of A-Training (Cherry Valley-Newark)
July 25-26, 2025	Ohio Day VFW National Home (Michigan)
August 9-13, 2025	VFW National Convention (OHIO)
Sept. 25-28, 2025	CIC Homecoming (Iowa)
Oct. 3-5, 2025	Founder's Day (Commander in Chief Visit)
Oct. 17-19, 2025	Big 10 Conference (Bettendorf, Iowa)
Dec. 7, 2025	District 9 OVH Christmas (Sandusky)
Dec. 14, 2025	Georgetown Veterans Home Christmas
Jan. 29-Feb 1, 2026	Mid-Winter Conference (Dublin)
Feb. 28- March 5, 2026	Washington DC Conference (Washington DC)
April 30, 2026	<b>ALL STATE DEADLINE</b>
June 4-7, 2026	State Convention/Installation (Sandusky)
July 24-30, 2026	National Convention (Reno, Nevada)

**PER DEPARTMENT POLICY, DISTRICTS OR POSTS CANNOT SCHEDULE EVENTS ON SAME DAY AS DEPARTMENT SCHEDULED EVENTS!!!!**

**DATES WILL BE UPDATED ON THE VFW DEPARTMENT OF OHIO WEBSITE [WWW.VFWOH.ORG](http://WWW.VFWOH.ORG)**





## **ALL-STATE PROGRAM "POST"**

State Commander, Mike Milam, along with his leadership team worked together to develop and implement a balanced All-State Program that supports the mission of the Veterans of Foreign Wars of the United States and facilitates **on-line** reporting via the Department of Ohio web-page ([www.vfwoh.org](http://www.vfwoh.org)). The ALL-STATE program will consist of three main categories: **GOOD STANDING, MEMBERSHIP AND PROGRAMS.**

**Post must be in good standing to receive All State status.**

### **GOOD STANDING**

**Dates tracked by: Post Mark Date, E-mail transmit date, or fax transmit date. Unless otherwise stated by a specific Activity date, all below Activities must be accomplished No-Later-Than 30 April 2026.**

- a. **AUDITS:** Quarterly audits submitted to Department, no later than the end of the month following the last day of each quarterly period. Receipt cutoff dates: **July 30, 2025, Oct. 30, 2025, Jan. 30, 2026, and April 30, 2026.**  
**\*Email address for audits: vfwohioaudits@gmail.com\***
- b. **INSURANCE:** Proper documentation (**CERTIFICATE OF LIABILITY naming the VFW National, and the Department of Ohio as additional insured**) submitted to Department to ensure policies are up to date, to include Liquor Liability insurance if applicable. Required yearly on file in the department office.
- c. **DISTRICT MEETINGS:** Attend District **Council of Administration** and **all regular** District meetings, minimum of **Post Commander or his/her Representative**, (delegate) must attend. Post Officers are encouraged to attend!
- d. **ARTICLES OF INCORPORATION:** Proper documentation submitted to department to ensure current incorporation in the State of Ohio.
- e. **BONDED:** Appropriated Post officers/members bonded for the proper amount and copy sent to headquarters yearly.
- f. **ELECTION REPORTS:** must be into Department and National by June 1st.

## **TRAINING**

Posts will be required to send Commander, Quartermaster or representative to either the Department Council of Administration Training weekend on July 11-13, 2025, at Cherry Valley Hotel in Newark, Ohio or attend the Department Mid-Winter Conference on January 29 – February 1, 2026, at Dublin, Ohio to qualify as an All-State Post in 2025-2026.

## **MEMBERSHIP**

Department Office of Primary Responsibility is the **Dept. Membership Director**: Final data will be taken from National VFW MEMSTATS at the close of the day **Wednesday, April 30, 2026**.

NOTE: **All-American** Post Membership cutoff is **June 30, 2026**.

### **100%+2 Membership on April 30, 2026, or June 30, 2026**

Commanders meeting all programs, membership, and Good Standing requirements on April 30, 2026 will receive All State recognition at the **State Convention**.

Commanders meeting all program, membership, and Good Standing requirements on April 30, 2026, and membership requirements on June 30, 2026 (also membership cutoff date for All American) will receive All State recognition at their **next scheduled District Meeting**.

## **PROGRAMS GENERAL**

### **All Core and Secondary Program activities must be accomplished No-Later-Than 30 April 2026.**

1. On-line reporting via the Department web-page, [www.vfwoh.org](http://www.vfwoh.org), will consist of one main template with options for Program selection, major reporting activity per program, examples of other activities per program, and accounting fields for number of people attending, hours, travel, activity description, etc. Once a number is entered the Program reporting tool will "do the math!" Calculation factors for 2025-2026 are: Attendee Hourly rate is \$24.69, Mileage rate is \$0.14 per mile, Pint of blood is \$130, Wheel Chair daily loan rate is \$.50, Walker daily loan rate is \$.25. NOTE: These calculation factors were coordinated with VFW National HQ.
2. **The "Activity" is "the unit of measure" for All-State requirements (1 Activity= 1 Report).** Reports will be credited **No-Later-Than** the **last day** of the reporting period. Reporting Periods are:

**Period #1: NOTE: This period covers transition to include online reporting, Department leadership, Program Chairmen, and allows time for Districts to hold**

their C of A to brief new Program Requirements! Commanders at all levels should use this time wisely!

Period #1 1 May to 31 Aug. On-line reporting only!

Period #2: 1 Sep. to 31 Dec. On-line reporting only!

Period #3: 1 Jan to 30 April On-line reporting only!

### **CORE PROGRAMS**

-THREE (3) CORE PROGRAMS

- FOUR (4) ACTIVITIES EACH PROGRAM PER REPORTING PERIOD

- THREE (3) REPORTING PERIODS

(12 Reports Total each X 3 Periods= 36 TOTAL REPORTS)

EACH CORE PROGRAM BELOW HAS LISTED "RECOMMENDED ACTIVITY OPTIONS!" THESE OPTIONS ARE "NOT" ALL INCLUSIVE AND ARE "NOT" ALL REQUIRED! THEY ARE ACTIVITIES THE DEPARTMENT WANTS TO EMPHASIZE AND ARE PRE-LOADED ON THE DEPARTMENT ON-LINE REPORTING TOOL.

1. **Community Service/Americanism** (Activity or Donation). Major reporting activities:
  - a. Teacher of the Year: Participate in the Program and advance at least one entry to the District. Post Entries are due to the VFW Post/Auxiliary by October 31st, 2025. Completion of the Post/ Auxiliary judging by November 22, 2025. Completion of District Judging by December 9th, 2025. **District winning entry to the Department Chairman, Comrade Thaddeus Brown, 17729 Ash Drive, Strongsville, OH 44149. Posts may also donate to the VFW Dept of Ohio Designated Charitable Fund, add in the check note line it is for the Teacher Grant Fund.**
  - b. Ohio Founder's Day Program: **A VFW Post Representative MUST Attend** the Ohio Founder's Day event in Columbus at the Green Lawn Cemetery, and/or the Luncheon. This is **a Requirement to be All-State.**
  - c. Submit an entry for the VFW Member of the Year the James Romanis Award. Post entries due to District Founder's Day Chairman by August 5, 2025, District Judging to be completed by August 25, 2025. **District winning Entry to Department Chairman Tracey Lynch, 14170 Painesville Warren Rd, Painesville, Ohio 44077 by September 1, 2025.**

- d. Participate in LE/Firefighter/EMT/Dispatcher of the Year Program and advance winning entry to District (Individual or Group/Team) Post Entries are due to the VFW Post/Auxiliary by October 31, 2025. Completion of the Post/ Auxiliary judging by November 22, 2025. Completion of District Judging by December 9th, 2025. **District winning entry to the Department Chairman, Comrade Jim Riley, 15801 Edgecliff Ave. Cleveland, OH 44111,**
  - e. Complete a Fundraiser for the local First Responders. Send a report to Department HQs stating what was done and the amount of funds raised. (See Appendix A for-Report Format)
  - f. Support community patriotic event/forum.
  - g. Purchase Poppies, min. 500. **Requirement for All-State & All-American** (see Appendix D for Poppies Order Form)
  - h. Participation in the National VFW Day of Service in May. Refer to National Commander in Chiefs program book. (or go to vfwoh.org website for information)
2. **Ohio Veterans and Military Service** (Activity or Donation). Major reporting activities:
- a. Donation to Ohio Military Assistance (OhioMAP)
  - b. Donation to National Unmet Needs, **minimum of \$125.00. Submit to National VFW through www.vfw.org reporting process. Post and District Adjutant must approve this on website.**
  - c. Donation to Ohio Veterans Service Officers Fund
  - d. Attend Ohio Day at the VFW National Home, or donate to **VFW Dept of Ohio Designated Charitable Fund, add in the check note line it is for the National Home Fund.**
  - e. Donation to Support Our Veterans Corporation (Commander's Initiative Program). Make check out to **VFW Dept of Ohio Designated Charitable Fund, add in the check note line it is for the SOV Program.**
  - f. Purchase one (1) bag of Veterans Pins, these support our VAVS programs. (See Order Form in Appendix B)
  - g. Adopt A Unit Program (Military) – **Dashboard Report**



- h. Support Family Readiness Group – **Dashboard Report**
- 3. **Veteran Health and Welfare** (Activity or Donation). Recommended options:
  - a. Hospital (includes loan of a Wheelchair or a Walker)
  - b. Support a VA Medical Center – **Dashboard Report**
  - c. Homeless – **Dashboard Report**
  - d. Donation to the Combs, Comedy, Bentfeld Hospice/Cancer Fund
  - e. Donation to the Dept. of Ohio VA Voluntary Services Fund. Make check out to **VFW Dept of Ohio Designated Charitable Fund, add in the check note line it is for the VAVS Fund.**
  - f. Flowers – **Dashboard Report**
  - g. Grave side and funeral home services – **Dashboard Report**
  - h. Hospital visits – **Dashboard Report**
  - i. Donations to veterans and groups – **Dashboard Report**
  - j. Color Guard – **Dashboard Report**

**\*\* Note: All Donations sent to Department of Ohio should be on SFvfwoh002 form, see Appendix C.**

### **SECONDARY PROGRAMS**

**SECONDARY PROGRAMS ARE INDENTICAL TO "CORE PROGRAMS. "EXCEPT THEY ONLY REQUIRE TWO (2) REPORTS PER PROGRAM FOR REPORTING PERIOD.**

(6Reports each periodX3Periods= 18TOTALREPORTS)

- 1. **Legislative** (Activity): Recommended options:
  - a. Respond to VFW Action Corps Alert
  - b. Direct Communication with Local, National, or State Legislator(s)/staff
  - c. Participate in a Local, State, or National Forum on Veteran Issues
  - d. Conduct a get out the vote campaign

- e. Hold "Meet the Candidate" night at Post
  - f. Inform members of Legislative efforts during Regular Post/District Meetings
2. **Youth activities** {Activity or Donation): Recommended options:
- a. **Voice of Democracy:** Participate in the Program and advance at least one entry to District OR make-a-donation to the Department Schell Fruttoso fund. 2025-2026 Theme: **"How Are You Showing Patriotism and Support for Our Country?"**. Post Entries are due to the VFW Post/Auxiliary by October 31, 2025. Completion of the Post/ Auxiliary judging by November 22, 2025. Completion of District Judging by December 9th, 2025. **District winning entry to the Department Chairman, Gerald Constable, 5721 Millbrook Dr., Middletown, Ohio 45042 Submission to District OR Donation to VFW Dept of Ohio Designated Charitable Fund, add in the check note line it is for the Schell/Fruttoso Scholarship Program by December 31, 2025. All-State Requirement.**
  - b. **Patriots Pen:** Participate in the Program and advance at least one entry to District OR make-a-donation to the Department Patriots Pen fund. 2025-2026 Theme: **"How Are You Showing Patriotism and Support for Our Country?"**. Post Entries are due to the VFW Post/Auxiliary by October 31, 2025. Completion of the Post/ Auxiliary judging by November 22, 2025. Completion of District Judging by December 9th, 2025. **District winning entry to the Department Chairman, Andrew Leidigh 6115 Cinnamon Dr. E. West Salem, OH 44287. Submission to District OR Donation to VFW Dept of Ohio Designated Charitable Fund, add in the check note line it is for the Youth Essay Scholarship Program by December 31, 2025. All-State Requirement.**
  - k. **Scout of the year:** Participate in the Program and advance all eligible entries to Youth Activities Chairman Post Deadline is March 1, 2026. District deadline the Districts is April 1, 2026. Deadline to the Department April 12, 2026. District entries need to be submitted to **Department Chairman, Andrew Leidigh 6115 Cinnamon Dr. E. West Salem, OH 44287. For donations make check out to VFW Dept of Ohio Designated Charitable Fund, add in the check note line it is for the Scout Grants.**
- Donations to the Schell/Fruttoso Voice of Democracy/Patriots Pen Youth Essay Scholarship Fund. Send the Donation Check to Department of OH and use the Post Donation Sheet **SFvfwoh002 form, see Appendix C.**

3. **Prisoner of War/Missing in Action** (Activity or Donation): Recommended options:
- a. Attend a **POW/MIA** Vigil/Memorial Service – **Dashboard Report**
  - b. Sponsor a **POW/MIA** Vigil/Memorial Service – **Dashboard Report**
  - c. Donate a **POW/MIA** Flag – **Dashboard Report**
  - d. Display a **POW/MIA** Flag (at Post, Parade, etc.) – **Dashboard Report**
  - e. Attend a funeral for a Missing in action/POW Comrade – **Dashboard Report**
  - l. Donation to Missing in America Project, Ohio Make check out to **VFW Dept of Ohio Designated Charitable Fund, add in the check note line it is for the MIAP Fund.**
  - f. Monetary Donation/Flag to a POW/MIA support organization, e.g., **Defense POW/MIA Accounting Agency (DPAA)** by **April 30, 2026**. Make checks payable to: Department of Defense, Defense POW/MIA accounting Agency.

**Mail to:**  
**Director**  
**Defense POW/MIA Accounting**  
**Agency 2300 Defense Pentagon**  
**Washington, DC 20301-2300**

### **DONATIONS AND REPORTS**

Donations to **National** Programs MUST be completed through the online submission process through [www.vfw.org](http://www.vfw.org).

Donations for **Department "All State"** Programs should be mailed to the VFW Dept. of Ohio in Columbus. **Along with the Donation enter a report on the Department's On-Line Reporting Tool! Make all checks payable to VFW Dept of Ohio Designated Charitable Fund and use SFvfwoh002 form listed in Appendix C.**

- **VFW Department of Ohio, 35 E. Chestnut St., Suite 506, Columbus, OH 43215**

**Please make sure to make your donation check out to VFW Dept of Ohio Designated Charitable Fund, write the program name on the memo line of the check(s) and use SFvfwoh002 form listed in Appendix C. If your post has charities you MAY use your charity account for the programs listed on the Donation form.**

If at any time during the year you have questions or concerns about requirements or reports, contact the District Chairman before contacting any officer or chairman of the Department.

### **OHIO'S TEAM OF ALL-STATE POST COMMANDER RECOGNITION**

**The commander of a Post that meets all requirements for All-State on or before April 30, 2026, or June 30, 2026 will have earned the title of "All-State Post Commander" and will be a member of the 2025-2026 Ohio All-State Post Commanders Team.**

Commanders meeting all requirements for membership and programs **on April 30, 2026** will receive the All-State rewards at the Department Convention in June. **YOU MUST MEET ALL REQUIREMENTS BY APRIL 30<sup>TH</sup> TO RECEIVE ALL-STATE AWARDS AT JUNE CONVENTION.**

Commanders meeting all program requirements on **April 30, 2026 and meeting all membership requirements on June 30, 2026** also membership cutoff date for All American) will receive the All-State rewards at their next scheduled District meeting.

#### **Each All-State Post Commander will receive the following:**

- a. For **first-time** Ohio All-State Post Commanders an official All-State Post Commander cap or may choose an All-State Commander Jacket.
- b. **For second (or more) time** Ohio All-State Post Commanders choice of All-State Jacket.
- c. An All-State Commander lapel pin.
- d. The All-State Post Quartermaster will be awarded their choice of Ohio All-State Post QM Hat, Jacket.
- e. If the Post meets all requirements for All-State by April 30<sup>th</sup> the Post will be awarded two hundred and fifty dollars \$250 for its General Fund from Department.
- f. A Department of Ohio Post Plaque in recognition of being a member of the All-State Team.
- g. The Post with the most outstanding record will be selected for the VFW Department of Ohio All-State Award of Distinction for **2025-2026**. The Post will receive a plaque from the Department of Ohio in recognition of being selected for the All-State Award of Distinction and in addition, will receive a five-hundred-dollar (\$500) gift card.

- h. Please Note, the Commander or Quartermaster **MUST** be in attendance, at June Convention to receive any post monetary awards.

### **OHIO'S POST MEMBERSHIP RECRUITERS' RECOGNITION**

**The Top Three (3) Post Membership Recruiter for the State will receive:**

- a. 1<sup>st</sup> Place Recruiter with most **Total New Members** will receive a two hundred- and fifty-dollar (\$250) gift card and plaque by May 1, 2026.
- b. 2<sup>nd</sup> Place Recruiter with most **Total New Members** will receive a one-hundred-dollar (\$100) gift card and certificate by May 1, 2026.
- c. 3<sup>rd</sup> Place Recruiter with most **Total New Members** will receive a fifty-dollar (\$50) gift card and certificate by May 1, 2026.

### **POST COMMANDER AND DISTRICT COMMANDER INCENTIVE MEMBERSHIP AWARD**

- a. A \$250.00 gift card will be awarded to the **Post Commander and District Commander** having the **greatest total of new members** by **May 1, 2026**.
- b. A \$250.00 gift card will be awarded to the **Post Commander and District Commander** having the **greatest percentage of reinstated members** by **May 1, 2026**.
- c. A \$250.00 gift card will be awarded to the **Post Commander and District Commander** having the **greatest numerical gain in life and reinstated members** by **May 1, 2026**.
- d. The Post Commander and District Commander **MUST** be in attendance, at June Convention to receive the Gift Card.

### **PAST DEPARTMENT COMMANDERS' AWARDS**

- a. A plaque, which will be retained by the post permanently, will be awarded to the post having the greatest total of new members by **May 1, 2026**.
- b. A plaque, which will be retained by the post permanently, will be awarded to the post having the greatest percentage of new members by **May 1, 2026**.
- c. A plaque, which will be retained by the post permanently, will be awarded to the post having the greatest numerical gain in life members by **May 1, 2026**.



## **ALL-STATE PROGRAM "DISTRICT"**

### **MEMBERSHIP REQUIREMENTS**

Final data will be taken from National VFW web site

Mem-Stats end of the day **Wednesday, April 30, 2026**

**District must have 100% +2 membership**

Commander meeting all programs and membership requirements on April 30, 2026, will receive All-State recognition at the **State Convention**.

Commanders meeting all program requirements on April 30, 2026, and membership requirements on June 30, 2026 (also membership cutoff date for All-American) will receive All-State recognition at their **next scheduled District Meeting**.

### **DISTRICT DUTIES**

- a. District must have all quarterly audits sent to **Department Office** within end of month **following the district meeting**:
- b. District **must** have all monies owed to the Department paid in full.
- c. District **must** have all officers accountable for District funds bonded for the proper amount.
- d. District **must** be incorporated.
- e. Commander (or Sr. Vice or Jr. Vice in his absence) **must** attend Department Convention, Council of Administration Meeting, Midwinter Conference, Founder's Day, and Ohio Day at National Home.
- f. District **must** have all inspections (Posts and own District) accomplished **No-Later-Than 6 Jan 2026**.

### **PROGRAMS**

**Requirements listed in all five (5) to be accomplished at any time between May 1, 2025 and April 30, 2026. NOTE: Activities directly supporting All American criteria are marked with**

- a. District **must** advance one (1) Voice of Democracy entry from District to Department.
- b. District **must** advance one (1) Patriot's Pen entry from District to Department.
- c. District **must** be GREEN in all reporting programs on vfwoh.org Dashboard for all three periods.
- d. District **must** attend Founder's Day in Columbus, Ohio.

## OHIO'S TEAM OF ALL-STATE DISTRICT COMMANDER RECOGNITION.

The commander of a District that meets all requirements for All-State on or before April 30, 2025, will have earned the title of All-State District Commander and will be a member of the 2024-2025 Ohio All-State District Commanders Team

Commanders meeting all requirements for membership and programs on or before April 30, 2025, will receive the All-State rewards at the Department Convention in June.

Commanders meeting all program requirements on or before April 30, 2025, and meeting all membership requirements 100%+2 on or before June 30, 2025 will receive the All-State rewards at their next scheduled District meeting.

Each All-State District Commander will receive the following:

- a. For first time Ohio All-State District Commanders will receive an All-State District Commanders cap or may choose an All-State Jacket.
- b. For second (or more) time Ohio All-State District Commanders an All-State Jacket.
- c. A Department of **Ohio citation in** recognition of being a member of the All-State Team.

The District with the most outstanding record will be awarded the **Department of Ohio All-State Commanders Cup**. The Commander's Cup will be given each year and the name of the District will be inscribed on the Cup. The Cup will be kept at Department Headquarters during the year, but will be present at all Department Meetings, Conferences and Conventions.

## OHIO'S TEAM OF ALL-STATE DISTRICT MEMBERSHIP CHAIRMEN RECOGNITION

Each All-State District Membership Chairman will receive:

- a. For the first time Ohio All-State Membership Chairman will receive an official All-State District Membership Chairman cap.
- b. For the second (or more) times Ohio All-State Membership Chairman fifty dollars (\$50) gift card.
- c. Fifty dollars (\$50) gift card to help defray the expenses of attending the Department Convention. District Membership Chairman must be present at the convention to receive this award.

**Note: MUST BE PRESENT TO RECEIVE \$50 GIFT CARDS OR MONETARY AWARDS.**

### **OFFICIAL COMMUNICATIONS WITH DEPARTMENT HQ**

<b>MAIL:</b>	<b>VFW DEPARTMENT OF OHIO 35 EAST CHESTNUT STREET SUITE 506 COLUMBUS, OHIO 43215</b>
<b>PHONE:</b>	<b>614-224-1838</b>
<b>FAX:</b>	<b>614-224-3861</b>
<b>VFW WEBSITE:</b>	<b>vfwoh.org</b>
User ID#	membership card number
Password:	Last Name (not case sensitive)



# ALL-STATE CHECK LIST

## POST

**MUST BE IN GOOD STANDING**

☐

**AUDITS SUBMITTED TO DEPARTMENT**

☐

**INSURANCE (ON FILE WITH DEPT)**

☐

ACORD 25 NOR EXPIRED

**ATTEND DISTRICT MEETINGS**

☐

**ATTEND DEPT CofA OR MID-WINTER CONF**

☐

**ARTICLES OF INCORPORATIONS**

☐

**BONDED (QM MINIMUM)**

☐

**ELECTION REPORTS**

☐

**ATTEND OHIO FOUNDER'S DAY**

☐

Vfw Post representative must attend event in Columbus at Green Lawn Cemetery and/or luncheon

**VOICE OF DEMOCRACY PROGRAM**

☐

Must advance one entry to District for 2025-26 by 10/31/25 or donation by 12/31/25

**PATRIOT PEN PROGRAM**

☐

Must advance one entry to District for 2025-26 by 10/31/25 or donation by 12/31/25

**MEMBERSHIP – 100% +2**

☐

**MUST BE "GREEN" ON DEPT DASHBOARD**

☐

All three (3) periods of reporting VFW Dept Dashboard must be GREEN on reports and Good Standing categories by April 30, 2026.



## APPENDIX A

### Fundraiser for the Local First Responders Report

**EVENT:**

**LOCATION:**

**AMOUNT RAISED/DONATED:**

\$

**VFW POST:**

**DISTRICT:**

SFvfwoh005v1



## APPENDIX B



### **VETERANS OF FOREIGN WARS** **DEPARTMENT OF OHIO**

2025-2026

### **VETERANS PINS**

All profits from the sale of Veterans Pins will go into the VAVS Program

Small Bag: (25 Pins)	\$ 50.00
Medium Bag (50 Pins)	\$ 75.00
Large Bag: (100 Pins)	\$ 150.00
Jumbo Bag: (200 Pins)	\$ 300.00

Post/Auxiliary Number \_\_\_\_\_ District: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Bag Size: \_\_\_\_\_ Price of Bag: \_\_\_\_\_ Payment: Cash ☐ Credit Card ☐

NAME AS IT APPEARS ON CREDIT CARD: \_\_\_\_\_

TYPE OF CC: \_\_\_\_\_ CARD NUMBER: \_\_\_\_\_ CVV #: \_\_\_\_\_ EXP. DATE: \_\_\_\_\_

### **PLEASE SUBMIT PAYMENT AND FORM TO:**

VFW DEPARTMENT OF OHIO  
35 EAST CHESTNUT STREET, SUITE 506  
COLUMBUS, OHIO 43215  
[vfw.sstanley@gmail.com](mailto:vfw.sstanley@gmail.com)

PLEASE DO NOT SEND PAYMENT TO MICHAEL CURTIS

## APPENDIX C

# VETERANS OF FOREIGN WARS OF THE UNITED STATES



DEPARTMENT OF OHIO

Richard Curry  
Quartermaster/Adjutant

Mike Milam  
State Commander

**New Motto**  
The Men and Women of the VFW  
We'd do anything for this country

The following are a list of Programs that Posts can contribute to. Please write one check for all of your programs and mark the appropriate program you want the money to go to. Enter the amount next to the program. Keep this for your records to use for Audits and Inspections. You can also use this form and a picture of your cancelled check to upload into the State Attorney General's website. Department will be providing a year end report for you to keep with your records. This office will also show the amount of monies from all donation be directly donated to the cause in which your monies were intended for.

**Make Checks Payable to: VFW of Ohio Designated Fund**

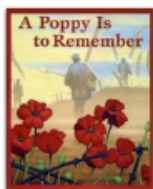
Post Name and Number: \_\_\_\_\_  
Check Number: \_\_\_\_\_

Check Program	Amount	Acct Code	PROGRAMS
<input type="checkbox"/>		1748-1	Veterans Pins ( <i>proceeds will go to VAVS at end of year</i> )
<input type="checkbox"/>		1765-0	Ohio Veterans Home ( <i>Sandusky/Georgetown</i> ) (501c3)
<input type="checkbox"/>		1767-0	C C B Cancer/ Hospice Fund (501c3)
<input type="checkbox"/>		1771-0	Schell-Fruttoso VOD Fund ( <i>Scholarship Fund</i> )
<input type="checkbox"/>		1771-1	Patriot Pen Essay Donations ( <i>Scholarship Grant</i> )
<input type="checkbox"/>		1773-0	Defense POW/MIA Accounting Agency (501c3) <b>NEW*</b>
<input type="checkbox"/>		1776-0	National Home Fund (501c3)
<input type="checkbox"/>		1776-5	National Home Ohio House ( <i>under National Home's 501c3</i> )
<input type="checkbox"/>		1778-0	Commander's Initiative Fundraiser ( <i>Support Our Veterans-501c3</i> )
<input type="checkbox"/>		1779-0	MIA/POW ( <i>goes to Missing in America Project-OH Branch</i> ) <b>NEW*</b>
<input type="checkbox"/>		1780-0	VAVS Funds ( <i>Supports 501c3 Veteran Cause</i> )
<input type="checkbox"/>		1781-0	Scout of the Year Donations ( <i>Youth Grant</i> )
<input type="checkbox"/>		1782-0	Teacher of the Year Donations ( <i>Community Grant</i> )
<input type="checkbox"/>		1783-0	First Responders Donations ( <i>Community Grant</i> )
<input type="checkbox"/>		1784-0	Firefighter of the Year ( <i>Community Grant</i> )
<input type="checkbox"/>		1785-0	Youth Programs (ROTC, Civ. Air, etc.) ( <i>Youth Grant</i> )
<input type="checkbox"/>			
TOTAL			Total Amount on Written Check

Quartermaster/Commander's Signature \_\_\_\_\_

SFvfwoh002 \_ v4 effective July 1, 2025

## APPENDIX D



### VFW DEPARTMENT OF OHIO BUDDY POPPY ORDER FORM

Post #:	<input type="text"/>	Auxiliary #:	<input type="text"/>
Name:	<input type="text"/>	Title:	<input type="text"/>
Shipping Address: <input type="text"/>			
(P.O. Boxes are NOT Allowed)			
City, State, Zip: <input type="text"/>			
Quartermaster Member ID # (Required field): <input type="text"/>			
Original Poppies (500):	<input type="text"/>	\$150.00 per Box-Total Owed:	\$ <input type="text"/>
Tin Tab Poppies (500):	<input type="text"/>	\$100.00 per Box-Total Owed:	\$ <input type="text"/>
Silver Anniversary (1000):	<input type="text"/>	\$300.00 per Box-Total Owed:	\$ <input type="text"/>
Gold Anniversary (1000):	<input type="text"/>	\$300.00 per Box-Total Owed:	\$ <input type="text"/>
Diamond Anniversary (1000):	<input type="text"/>	\$300.00 per Box-Total Owed:	\$ <input type="text"/>
Method of Payment:			
Check Number:	<input type="text"/>	Amount:	<input type="text"/>
Name on Credit Card: <input type="text"/>			
Credit Card #:	<input type="text"/>	Type of Card:	<input type="text"/>
CVV#:	<input type="text"/>	Expiration Date:	<input type="text"/>
EMAIL ADDRESS: <input type="text"/>			

COMPLETE THIS FORM AND EMAIL OR MAIL TO:

VFW DEPARTMENT OF OHIO  
35 E CHESTNUT STREET, SUITE 506  
COLUMBUS, OHIO 43215  
[yfw.sstanley@gmail.com](mailto:yfw.sstanley@gmail.com)

ALLOW 6-8 WEEK FOR DELIVERY

# APPENDIX E

## ACORD 25

<b>CERTIFICATE OF LIABILITY INSURANCE</b>		DATE (MM/DD/YYYY)				
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.						
<b>IMPORTANT:</b> If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).						
PRODUCER	CONTACT NAME: _____ PHONE (A/C, No. Ext): _____ FAX (A/C, No): _____ E-MAIL ADDRESS: _____ ADDRESS: _____ INSURER(S) AFFORDING COVERAGE: _____ NAIC #: _____ INSURER A: _____ INSURER B: _____ INSURER C: _____ INSURER D: _____ INSURER E: _____ INSURER F: _____					
INSURED <div style="background-color: yellow; padding: 2px; display: inline-block;">             VFW Post #              Address              City State Zip           </div>						
<b>COVERAGES</b> <b>CERTIFICATE NUMBER:</b> _____ <b>REVISION NUMBER:</b> _____						
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.						
INSR LTS	TYPE OF INSURANCE	ADDL SUBR INSR. RWD	POLICY NUMBER	POLICY EFF. (MM/DD/YYYY)	POLICY EXP. (MM/DD/YYYY)	LIMITS
	<b>GENERAL LIABILITY</b> <input type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROD. <input type="checkbox"/> LOC					EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Per occurrence) \$ MED EXP. (Any one person) \$ PERSONAL & ADY INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMPROP AGG \$ \$
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS <input type="checkbox"/> HIRE AUTOS					COMBINED SINGLE LIMIT (Per accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<b>UMBRELLA LIAB</b> <input type="checkbox"/> OCCUR <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DED. \$ RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICEMEMBER EXCLUDED? <input type="checkbox"/> Y/N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below.					WC STATUTORY LIMITS <input type="checkbox"/> OTHER <input type="checkbox"/> E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
	<b>Liquor Liability</b>					
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)						
<b>CERTIFICATE HOLDER</b> <div style="background-color: yellow; padding: 2px; display: inline-block;">             VFW Dept. of Ohio &amp; VFW National Headquarters              35 E. Chestnut St., Suite 505              Columbus, OH 43215           </div>				<b>CANCELLATION</b> SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE: _____		

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ACORD 25 (2010/05)

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Clear All

## APPENDIX F

### VFW BONDING INFORMATION



TALLMAN INSURANCE AGENCY

406 WEST 34<sup>th</sup> ST. - SUITE 806  
KANSAS CITY, MO 64111  
816-753-2345

#### **ACCOUNTABLE OFFICERS CRIME COVERAGE PROCEDURES - TRAVELERS INSURANCE**

##### **Attention Department Quartermasters:**

Attached are the required forms for the term 9/1/25 to 9/1/26. The bonding company requires each post to carry a minimum of \$3,000 at \$10.50. See rates below -

\$3.50 per thousand coverage for Bond amounts between \$3,000 and \$25,000.

\$2.50 per thousand coverage for Bond amounts between \$26,000 and \$250,000.

\$2.00 per thousand coverage for Bond amounts between \$251,000 and \$500,000.

\$1.75 per thousand coverage for Bond amounts \$501,000 and up.

<i>Example:</i>	<b>Amount</b>	<b># of 1000's</b>	<b>Rate</b>	<b>Total</b>
	\$3,000	3	\$3.50	\$10.50
	\$25,000	25	\$3.50	\$87.50
	\$26,000	26	\$2.50	\$65.00
	\$251,000	251	\$2.00	\$502.00

#### **\* PLEASE READ THE INSTRUCTIONS FOR SUBMITTING QUESTIONNAIRES TO OUR OFFICE \***

1. You **MUST** use the current 2025-2026 Questionnaire.
2. Each position requires a separate questionnaire. This includes positions of Commander, Sr. Vice, Jr. Vice, Quartermaster, Adjutant and other officers. Other positions **MUST** use the Club Manager Questionnaire.
3. ALL questions on Questionnaire **MUST** be answered and the form **MUST** be signed and dated.
4. Please list Posts in ascending numeric order and double check the coverage amount rounded up to the nearest \$1000's on the Consolidated. Minimum bond amount is \$3,000.
5. If the bond is not renewed, terminated, or canceled at Expiration date of 9-1-2025, the post has only 90 days to submit a proof of loss for the prior term, after 90 days prior coverage ceases.
6. Please send separate payments for Accountable Officers Bonds and Club Manager Bonds. We accept mailed in checks and online payments at <https://tallmanins.epaypolicy.com/>. When paying online, please upload your Consolidated forms and Questionnaires to the pay site. See attached online payment procedures.
7. All Questionnaires and completed Consolidated Forms are to be sent to the Tallman Insurance Agency either at the address above or attached to the online pay site.

**\*\*THE COMPLETED QUESTIONNAIRE MUST BE RECEIVED BY MAIL OR EMAIL  
bonds@tallmanins.com BY NOVEMBER 30, 2025 FOR THE BOND TO BE EFFECTIVE 9-1-2026\*\***



We will accept bonds after November 30, 2025 as per procedures below.

Any Consolidated Questionnaires received in December and mailed or emailed at bonds@tallmanins.com to our office with a postmark date by December 31, 2025, will be effective December 1, 2025 and we will send you a Certificate with dates of December 1, 2025 to September 1, 2026 so you can complete and send to your posts.

Any Consolidated Questionnaires received in January and mailed or emailed at bonds@tallmanins.com to our office with a postmark date by January 31, 2026, will be effective January 1, 2026 and we will send you a Certificate with dates of January 1, 2026 to September 1, 2026 so you can complete and send to your posts.

The same will procedure will follow for the months of February, March, April, May and June. We will not be able to accept any bonds after June 30, 2026.

On December 1, 2025 we will send the Certificates to you for the various dates above for each month so you can complete them for the posts that were late getting their bonds in.

Reminder - The carrier is emphasizing the importance of getting the bonds to our office before November 30, 2025, this will minimize the post not having proper bond coverage at time of loss.

CLUB MANAGERS AND GAMBLING OPERATIONS MUST BE BONDED SEPARATELY ON DIFFERENT FORMS OBTAINED FROM THIS OFFICE. A QUARTERMASTER THAT IS HANDLING ANY GAMBLING, GAMES OF CHANCE, SLOT MACHINES, ETC. ARE NOT COVERED UNDER THE QUARTERMASTER BOND. THEY MUST ALSO BE BONDED UNDER THE CLUB MANAGER BOND.

Coverages of the policy require that at least an annual audit of the books and accounts including complete verification of all securities and bank balances be made.

If the above is not complied with, the Surety Company may refuse to honor claims of missing funds which cannot be proven by records. Completion of quarterly audits and reconciliation of monthly bank statements may avoid denial of a claim. Proof of loss resulting from dishonest acts on the part of the bonded officer is required to be completed and mailed to the bonding company with 120 days of the discovery of the loss. Please relate this requirement to the Department Inspectors and responsible person on the post level.

Travelers Insurance Company is rated by A.M. Best Co. as A++ (Superior) for financial strength and service to policyholders. Our good bond rate is partially due to the emphasis that has been placed on the audit requirements and quarterly trustees reports.



### Questionnaire for VFW Accountable Officers Crime Coverage

DEPARTMENT HEADQUARTERS  
Veterans of Foreign Wars of the United States  
TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA



Dear Comrade Commander:

August 1, 2025

One of the most important communications you will receive during the year concerns appropriate bonding of your Post Positions. Section 703 of the National By-Laws requires that each Accountable Officer shall be bonded with an Indemnity Company as surety. The By-Laws place the responsibility for adequate bonding upon the Commander of the post. Section 218 of the National Manual requires **THE BOOKS AND RECORDS OF THE ACCOUNTABLE OFFICER BE AUDITED AT LEAST QUARTERLY BY THE TRUSTEES.**

The Department Headquarters carries a Crime Policy for the bonding of Department and Post Accountable Officers. Any unit may decide whether it prefers to take out a policy with another surety company or have its funds protected by the Department Headquarters Crime Policy. However, prompt attention is required because if your Accountable Officers had previously been covered through the Department Program, a new premium payment is required by September 1, 2025 or it will be considered delinquent.

#### COVERAGES OF THE POLICY REQUIRE:

1. You agree to make/or cause to be made, at least annually, an audit of your books and accounts, including complete verification of all securities and bank balances pertaining to each "employee and/ or volunteer".  
If the above is not complied with, the Insurance Company may refuse to honor claim of missing funds which cannot be proven by records. Monthly audits and reconciliation of bank statements may avoid this denial of claim.
2. The Insurance Company may not pay for loss resulting from any unauthorized advances made by an "employee" to any member for delinquent dues and assessments.
3. "Employee" means any duly elected position, or any appointed officer as listed in the policy schedule.
4. **IF THE POLICY IS NOT RENEWED, TERMINATED, OR CANCELLED AT EXPIRATION DATE OF 9-1-2025, THE POST HAS ONLY 90 DAYS TO SUBMIT A PROOF OF LOSS FOR PRIOR TERM. AFTER 90 DAYS PRIOR COVERAGE CEASES.**
5. **POST MUST SUBMIT A PROOF OF LOSS FORM WITHIN 120 DAYS FROM THE FIRST DATE OF DISCOVERY OF THE LOSS.**

**THIS POLICY IS ONLY FOR THE YEAR SEPTEMBER 1, 2025 TO SEPTEMBER 1, 2026**

**The funds of your Post are protected only for that year. Premium for the following year will be due September 1, 2026**

**RETURN THIS QUESTIONNAIRE COMPLETED IN FULL WITH YOUR PREMIUM CHECK PAYABLE TO YOUR DEPARTMENT HEADQUARTERS**

STATE

POST#

I hereby apply for A1. Employee/ Volunteer Theft coverage for the year from September 1, 2025 through September 1, 2026 in the

AMOUNT of \$ for the POSITION of

Post Annual Income: \$

Has the post had any Crime Coverage losses (theft of money) over the past 3 years by an Accountable Officer? YES ☐ NO ☐  
If yes, please contact your Department for a Loss Questionnaire. No Coverage can be extended until approved by insurance carrier

Number of Persons Bonded: 1

Number of Locations: 1

**NOTE:** Questionnaire is not valid unless **ALL** questions are answered. Coverage may be postponed if not completed in **FULL**.  
Deadline for coverage is September 1, 2025 - After this date you will be delinquent and not in compliance with the VFW By-Laws.

Form 2 - Revised 2025

QM or Commander or Adjutant or Sr Vice Signature

Date

Phone Number

Street Address, City and Zip

**VFW ACCOUNTABLE OFFICERS BOND**

<b><u>\$3.50 Per Thousand</u></b>	<b><u>\$2.50 Per Thousand</u></b>	<b><u>\$2.00 Per Thousand</u></b>	<b><u>\$1.75 Per Thousand</u></b>
\$ 3,000.....\$10.50	\$ 26,000.....\$ 65.00	\$251,000.....\$ 502.00	\$501,000.....\$ 876.75
\$ 4,000.....\$14.00	\$ 27,000.....\$ 67.50	\$252,000.....\$ 504.00	\$502,000.....\$ 878.50
\$ 5,000.....\$17.50	\$ 28,000.....\$ 70.00	\$253,000.....\$ 506.00	\$503,000.....\$ 880.25
\$ 6,000.....\$21.00	\$ 29,000.....\$ 72.50	\$254,000.....\$ 508.00	\$504,000.....\$ 882.00
\$ 7,000.....\$24.50	\$ 30,000.....\$ 75.00	\$255,000.....\$ 510.00	\$505,000.....\$ 883.75
\$ 8,000.....\$28.00	\$ 40,000.....\$100.00	\$256,000.....\$ 512.00	\$506,000.....\$ 885.50
\$ 9,000.....\$31.50	\$ 50,000.....\$125.00	\$257,000.....\$ 514.00	\$507,000.....\$ 887.25
\$10,000.....\$35.00	\$ 60,000.....\$150.00	\$258,000.....\$ 516.00	\$508,000.....\$ 889.00
\$11,000.....\$38.50	\$ 70,000.....\$175.00	\$259,000.....\$ 518.00	\$509,000.....\$ 890.85
\$12,000.....\$42.00	\$ 80,000.....\$200.00	\$260,000.....\$ 520.00	\$510,000.....\$ 892.50
\$13,000.....\$45.50	\$ 90,000.....\$225.00	\$270,000.....\$ 540.00	\$520,000.....\$ 910.00
\$14,000.....\$49.00	\$100,000.....\$250.00	\$280,000.....\$ 560.00	\$530,000.....\$ 927.50
\$15,000.....\$52.50	\$110,000.....\$275.00	\$290,000.....\$ 580.00	\$540,000.....\$ 945.00
\$16,000.....\$56.00	\$120,000.....\$300.00	\$300,000.....\$ 600.00	\$550,000.....\$ 962.50
\$17,000.....\$59.50	\$130,000.....\$325.00	\$310,000.....\$ 620.00	\$560,000.....\$ 980.00
\$18,000.....\$63.00	\$140,000.....\$350.00	\$320,000.....\$ 640.00	\$570,000.....\$ 997.50
\$19,000.....\$66.50	\$150,000.....\$375.00	\$330,000.....\$ 660.00	\$580,000.....\$1,015.00
\$20,000.....\$70.00	\$160,000.....\$400.00	\$340,000.....\$ 680.00	\$590,000.....\$1,032.50
\$21,000.....\$73.50	\$170,000.....\$425.00	\$350,000.....\$ 700.00	\$600,000.....\$1,050.00
\$22,000.....\$77.00	\$180,000.....\$450.00	\$360,000.....\$ 720.00	
\$23,000.....\$80.50	\$190,000.....\$475.00	\$370,000.....\$ 740.00	
\$24,000.....\$84.00	\$200,000.....\$500.00	\$380,000.....\$ 760.00	(\$501,000. And UP)
\$25,000.....\$87.50	\$210,000.....\$525.00	\$390,000.....\$ 780.00	\$1.75 Per Thousand
	\$220,000.....\$550.00	\$400,000.....\$ 800.00	
(\$3,000. To \$25,000.)	\$230,000.....\$575.00	\$410,000.....\$ 820.00	
\$3.50 Per Thousand	\$240,000.....\$600.00	\$420,000.....\$ 840.00	
	\$250,000.....\$625.00	\$430,000.....\$ 860.00	
		\$440,000.....\$ 880.00	
	(\$26,000. To \$250,000.)	\$450,000.....\$ 900.00	
	\$2.50 Per Thousand	\$460,000.....\$ 920.00	
		\$470,000.....\$ 940.00	
		\$480,000.....\$ 960.00	
		\$490,000.....\$ 980.00	
		\$500,000.....\$1,000.00	
		(\$251,000. To \$500,000.)	
		\$2.00 Per Thousand	



Form #9/00-ED2011



TALLMAN INSURANCE AGENCY 406  
WEST 34<sup>th</sup> ST – SUITE 806  
KANSAS CITY, MO 64111  
816-753-2345

### **CLUB MANAGERS CRIME COVERAGE PROCEDURES – TRAVELERS INSURANCE**

#### **Attention Department Quartermasters:**

Attached are the required forms for the term 10/1/25 to 10/1/26. The bonding company requires each post to carry a minimum of \$3,000 at \$10.50. See rates below -

\$3.50 per thousand coverage for Bond amounts between \$3,000 and \$25,000.

\$2.50 per thousand coverage for Bond amounts between \$26,000 and \$250,000.

\$2.00 per thousand coverage for Bond amounts between \$251,000 and \$500,000.

\$1.75 per thousand coverage for Bond amounts \$501,000 and up.

<u>Example:</u>	<u>Amount</u>	<u># of 1000's</u>	<u>Rate</u>	<u>Total</u>
	\$3,000	3	\$3.50	\$10.50
	\$25,000	25	\$3.50	\$87.50
	\$26,000	26	\$2.50	\$65.00
	\$251,000	250	\$2.50	\$502.00

#### **\* PLEASE READ THE INSTRUCTIONS FOR SUBMITTING QUESTIONNAIRES TO OUR OFFICE \***

1. You **MUST** use the current 2025-2026 Questionnaire.
2. Each position requires a separate questionnaire. The coverage is Named Position Schedule Coverage. It protects the position of Club Manager, Bingo Chairmen and Club Employees and Volunteers such as bartenders, bar managers, canteen managers and house chairmen.
3. ALL questions on Questionnaire **MUST** be answered and the form **MUST** be signed and dated.
4. Please list Posts in ascending numeric order and double check the coverage amount is to the nearest \$1000's on the Consolidated.
5. If the bond is not renewed, terminated, or canceled at Expiration date of 10-1-2025, the post has only 90 days to submit a proof of loss for the prior term, after 90 days prior coverage ceases.
6. Please send separate payments for Accountable Officers Bonds and Club Manager Bonds. We accept mailed in checks and online payments at <https://tallmanins.epaypolicy.com/>. When paying online, please upload your Consolidated forms and Questionnaires to the pay site.
7. All Questionnaires and completed Consolidated Forms are to be sent to the Tallman Insurance Agency either at the address above or attached to the online pay site.

**\*\*THE COMPLETED QUESTIONNAIRE MUST BE RECEIVED BY NOVEMBER 30, 2025 FOR  
THE BOND TO BE EFFECTIVE 10-1-2026\*\***



We will accept bonds after November 30, 2025 as per procedures below.

Any Consolidated Questionnaires received in December and mailed to our office with a postmark date by December 31, 2025, will be effective December 1, 2025 and we will send you a Certificate with dates of December 1, 2025 to October 1, 2026 so you can complete and send to your posts.

Any Consolidated Questionnaires received in January and mailed to our office with a postmark date by January 31, 2026, will be effective January 1, 2026 and we will send you a Certificate with dates of January 1, 2026 to October 1, 2026 so you can complete and send to your posts.

The same will procedure will follow for the months of February, March, April, May and June. We will not be able to accept any bonds after June 30, 2026.

On December 1, 2025 we will send the Certificates to you for the various dates above for each month so you can complete them for the posts that were late getting their bonds in.

Reminder - The carrier is emphasizing the importance of getting the bonds to our office before November 30, 2025, this will minimize the post not having proper bond coverage at time of loss.

CLUB MANAGERS AND GAMBLING OPERATIONS MUST BE BONDED SEPARATELY ON DIFFERENT FORMS OBTAINED FROM THIS OFFICE. A QUARTERMASTER THAT IS HANDLING ANY GAMBLING, GAMES OF CHANCE, SLOT MACHINES, ETC. ARE NOT COVERED UNDER THE QUARTERMASTER BOND. THEY MUST ALSO BE BONDED UNDER THE CLUB MANAGER BOND.

Coverages of the policy require that at least an annual audit of the books and accounts including complete verification of all securities and bank balances be made.

If the above is not complied with, the Surety Company may refuse to honor claims of missing funds which cannot be proven by records. Completion of quarterly audits and reconciliation of monthly bank statements may avoid denial of a claim. Proof of loss resulting from dishonest acts on the part of the bonded officer is required to be completed and mailed to the bonding company within 120 days of the discovery of the loss. Please relate this requirement to the Department Inspectors and responsible person on the post level.

Travelers Insurance Company is rated by A.M. Best Co. as A++ (Superior) for financial strength and service to policyholders. Our good bond rate is partially due to the emphasis that has been placed on the audit requirements and quarterly trustees reports.

**VFW CLUB MANAGER, BARTENERS, BINGO BOND**

<b><u>\$3.50 Per Thousand</u></b>	<b><u>\$2.50 Per Thousand</u></b>	<b><u>\$2.00 Per Thousand</u></b>	<b><u>\$1.75 Per Thousand</u></b>
\$ 3,000.----\$10.50	\$ 26,000.----\$ 65.00	\$251,000.----\$ 502.00	\$501,000.----\$ 876.75
\$ 4,000.----\$14.00	\$ 27,000.----\$ 67.50	\$252,000.----\$ 504.00	\$502,000.----\$ 878.50
\$ 5,000.----\$17.50	\$ 28,000.----\$ 70.00	\$253,000.----\$ 506.00	\$503,000.----\$ 880.25
\$ 6,000.----\$21.00	\$ 29,000.----\$ 72.50	\$254,000.----\$ 508.00	\$504,000.----\$ 882.00
\$ 7,000.----\$24.50	\$ 30,000.----\$ 75.00	\$255,000.----\$ 510.00	\$505,000.----\$ 883.75
\$ 8,000.----\$28.00	\$ 40,000.----\$ 100.00	\$256,000.----\$ 512.00	\$506,000.----\$ 885.50
\$ 9,000.----\$31.50	\$ 50,000.----\$ 125.00	\$257,000.----\$ 514.00	\$507,000.----\$ 887.25
\$10,000.----\$35.00	\$ 60,000.----\$ 150.00	\$258,000.----\$ 516.00	\$508,000.----\$ 889.00
\$11,000.----\$38.50	\$ 70,000.----\$ 175.00	\$259,000.----\$ 518.00	\$509,000.----\$ 890.85
\$12,000.----\$42.00	\$ 80,000.----\$ 200.00	\$260,000.----\$ 520.00	\$510,000.----\$ 892.50
\$13,000.----\$45.50	\$ 90,000.----\$ 225.00	\$270,000.----\$ 540.00	\$520,000.----\$ 910.00
\$14,000.----\$49.00	\$100,000.----\$ 250.00	\$280,000.----\$ 560.00	\$530,000.----\$ 927.50
\$15,000.----\$52.50	\$110,000.----\$ 275.00	\$290,000.----\$ 580.00	\$540,000.----\$ 945.00
\$16,000.----\$56.00	\$120,000.----\$ 300.00	\$300,000.----\$ 600.00	\$550,000.----\$ 962.50
\$17,000.----\$59.50	\$130,000.----\$ 325.00	\$310,000.----\$ 620.00	\$560,000.----\$ 980.00
\$18,000.----\$63.00	\$140,000.----\$ 350.00	\$320,000.----\$ 640.00	\$570,000.----\$ 997.50
\$19,000.----\$66.50	\$150,000.----\$ 375.00	\$330,000.----\$ 660.00	\$580,000.----\$1,015.00
\$20,000.----\$70.00	\$160,000.----\$ 400.00	\$340,000.----\$ 680.00	\$590,000.----\$1,032.50
\$21,000.----\$73.50	\$170,000.----\$ 425.00	\$350,000.----\$ 700.00	\$600,000.----\$1,050.00
\$22,000.----\$77.00	\$180,000.----\$ 450.00	\$360,000.----\$ 720.00	
\$23,000.----\$80.50	\$190,000.----\$ 475.00	\$370,000.----\$ 740.00	
\$24,000.----\$84.00	\$200,000.----\$ 500.00	\$380,000.----\$ 760.00	(\$501,000. And UP)
\$25,000.----\$87.50	\$210,000.----\$ 525.00	\$390,000.----\$ 780.00	\$1.75 Per Thousand
	\$220,000.----\$ 550.00	\$400,000.----\$ 800.00	
(\$3,000. To \$25,000.)	\$230,000.----\$ 575.00	\$410,000.----\$ 820.00	
\$3.50 Per Thousand	\$240,000.----\$ 600.00	\$420,000.----\$ 840.00	
	\$250,000.----\$ 625.00	\$430,000.----\$ 860.00	
		\$440,000.----\$ 880.00	
	(\$26,000. To \$250,000.)	\$450,000.----\$ 900.00	
	\$2.50 Per Thousand	\$460,000.----\$ 920.00	
		\$470,000.----\$ 940.00	
		\$480,000.----\$ 960.00	
		\$490,000.----\$ 980.00	
		\$500,000.----\$ 1,000.00	
		(\$251,000. To \$500,000.)	
		\$2.00 Per Thousand	
			Form #9/00-ED2011



**Questionnaire for Club Employees & Bingo Persons**

A.1 Employee/Volunteer Theft (Crime Coverage)  
TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA  
Coverage Term: October 1, 2025 to October 1, 2026



1. Name of Post

Post #

Post Address

Street

City

State

Zip

2. Name of Person Covered:

3. Position to be Covered:

4. Coverage Amount Requested: \$

5. Post Annual Income: \$

6. Has the post had any crime losses (Theft of Money by Employee/ Volunteer) over the past 3 years? YES ☐ NO ☐

*If yes, please contact your Department for a Loss Questionnaire. No coverage can be extended until approved by insurance carrier.*

7. Has the employee/volunteer ever been convicted of a dishonest or fraud employment related act? YES ☐ NO ☐

If yes, explain:

8. If this is a replacement for a current

position, please advise who you are replacing :

Number of Persons Covered: 1

Number of Locations: 1

Printed Name of Covered Person

Signature of Covered Person

Date

Contact Phone #

NOTE : Questionnaire is not valid unless all questions are answered. Coverage may be postponed if not completed in **FULL**.  
IF COVERAGE IS NOT RENEWED, TERMINATED, OR CANCELLED AT EXPIRATION DATE OF 10-1-2025, THE POST  
HAS ONLY 90 DAYS TO SUBMIT A PROOF OF LOSS FOR PRIOR TERM, AFTER 90 DAYS, PRIOR COVERAGE CEASES.  
Form 4B - Revised 2025

## NOTES:

[illegible]





## VFW National Membership Program 2025-2026

Carol Whitmore  
Commander-in-Chief  
*“For Veterans, By Veterans”*

VERSION DATE: December 11, 2024 – Draft 4

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**Commander's Introduction:**

Carol Whitmore was elected Senior Vice Commander-in-Chief of the Veterans of Foreign Wars of the U.S. on Aug. 1, 2024, at the 125th VFW National Convention in Louisville, Kentucky.

Carol served in the U.S. Army from 1977 to 2013, earning her VFW eligibility by serving in Iraq. In recognition of her service, she received the Legion of Merit Medal, Bronze Star Medal, Army Commendation Medal (six), Army Achievement Medal, Good Conduct Medal, among many others.

She joined the VFW in 2012 at Post 9127 in Des Moines, Iowa, where she maintains her Gold Legacy Life membership. In 2022, she was elected as designee for National VFW Commander in-Chief for the year 2025, becoming the first woman and first Iowan to hold the position.

**Commander's Statement:**

Commanders, this will be the longest year, with the shortest days. It will test you in more ways than you can imagine. If it were easy, everyone would do it. Membership is tremendously important in our organization, but it is not the only thing. When you go through your year, change what you can, do the right things and leave the rest. Prioritize and organize.

I have three main focuses: Advocacy, service officers and our POW/MIA mission. They all tie together, and it is what the VFW was founded on. They impact fellow veterans and their families lives. Be the change for a fellow veteran. Honor those who came before us. If we promote these three things, I know we will evoke more interest, which will bring more members.

101% membership is our goal. The OIF/OEF community is ready to be involved. Let them know what we do, how we can change lives, and how they can feel a part of the military community again. Tell our story, tell your story!!!

Have no regrets, don't take anything personally, never assume anything....be the transformation to the future! Honor the dead, by helping the living!

**FOR VETERANS BY VETERANS****Membership Mission:**

To build a strong organization through recruiting new members while retaining our current membership, building a solid foundation for the future. To assist in mentoring our leadership and members, coordinate programs to support our Posts, Districts, and Departments in their membership efforts, and to provide training for all levels of VFW membership.

**All-American Program:**

The All-American program exists to recognize exceptional leadership and teamwork, authentic accomplishment in membership growth, and participation in VFW core programs.

**All-American Post Criteria:**

All Posts who have met the following criteria as of June 30th, 2026 will be named as All American Posts:

- At least 101% in membership, based on adjusted prior year totals.
- Must have a Post election report submitted and be in good standing.
- Must meet the following Program Participation Criteria by January 31, 2026:
  - o Voice of Democracy – minimum of one entry advanced to District judging (Overseas Posts may donate \$125 to National in lieu of entry)
  - o Patriot's Pen – minimum of one entry advanced to District judging (Overseas Posts may donate \$125 to National in lieu of entry)
  - o Donate to Veterans & Military Support Programs Services, minimum of \$125.
- Must participate in the VFW Day of Service event held during the month of May and registered at [todaysvfw.org/day-of-service/](https://todaysvfw.org/day-of-service/) no later than May 15th. Participation may count as community service for All-American quarterly requirements. The event must meet certain criteria aimed at making a meaningful difference in the community. The criteria and more information can be found here: <https://todaysvfw.org/vfw-day-of-service-faq/>
- A Post must submit a community service report quarterly to their department for submission to the All-American Dashboard. The quarters are July-Sept, Oct-Dec, Jan March, and April-June.
- Must purchase a minimum of 500 Buddy Poppies.

**All-American Post Awards:**

All Posts that meet the listed criteria will receive: An All-American Post Streamer, a Post Home Citation, and will be recognized in the VFW Magazine.

In addition, the top 15 Posts in each membership division will receive:

- All-American Post Commander's Citation
- All-American Post Commander's Cap - All-American Post Commander's Badge
- All-American Post Commander's lapel pin

These awards for the top 15 Posts will be presented on stage at the 127th National Convention

The Top five Post Commanders in each division will also be reimbursed for up to \$1,000 of travel/lodging expenses for the 127th VFW National Convention. The top two Post Commanders in each division will be named as Captain and Co-Captain of the All-American Team, and their caps will bear a special designation

### ***All-American District Criteria***

All Districts that have met the following criteria as of June 30th, 2026 will be named as All-American Districts:

- At least 101% in membership, based on adjusted prior year totals.
- District Election report must be submitted to National Headquarters
- Must meet the following Program Participation Criteria by January 31, 2026:
  - o Voice of Democracy – minimum of one entry advanced to District judging (Overseas Districts may donate \$125 to National in lieu of entry)
  - o Patriot's Pen – minimum of one entry advanced to District judging (Overseas Districts may donate \$125 to National in lieu of entry)

### ***All-American District Awards***

All Districts that meet the listed criteria will receive an All-American District Streamer, an All-American District Commander's Citation, and recognition in the VFW Magazine.

In addition, the top 10 Districts in each membership division will receive:

- All-American District Commander's Cap
- All-American District Commander's Badge
- All-American District Commander's lapel pin

These awards for the top 10 District Commanders will be presented on stage at the National Convention.

The top two District Commanders in each membership division will also be reimbursed for up to \$1,000 of travel/lodging expenses for the 127th VFW National Convention. The Top Two District Commanders in each division will be named as Captain and Co-Captain of the All-American Team, and their caps will bear a special designation.

### ***All-American Department Criteria***

All Departments that have met the following criteria as of June 30th, 2026 will be named as All-American Departments:

- At least 101% in membership, based on adjusted prior year totals.
- Department must submit Department legislative chairman reports monthly through the Program dashboard tool.
- Must meet the following Program Participation Criteria by January 31, 2026:

- Voice of Democracy – an entry advanced to National judging
- Patriot’s Pen – an entry advanced to National judging
- Veterans & Military Support Programs – must complete State/Department fundraiser with proceeds donated to Veterans & Military Support Programs, Kansas City, MO.

### ***All-American Department Awards***

All Departments that meet the listed criteria will receive the following:

- All-American Department streamer
- All-American Department Commander’s Citation
- All-American Department Commander’s Cap
- All-American Department Commander’s Badge
- All-American Department Commander’s lapel pin
- Reimbursement for up to \$1,000 of travel/lodging expenses for the 127th National Convention.

These awards will be presented on stage at the National Convention.

### ***All-American Notes***

- Any member of a Post that is named as an All-American Post may purchase a All-American Post Member cap from the VFW Store after the National Convention. Post, District, and Department Quartermasters and Adjutants may purchase an All-American Post Member cap bearing their title. Quartermasters may also purchase an All-American Quartermaster pin from the VFW Store.
- Donations made to replace Program Participation by eligible overseas Posts, Districts, or Departments as well as fundraising donations must be made through the All-American Dashboard, not through any other means.

### **Triple Crown:**

The Triple Crown is one of the most prestigious membership awards that an individual can achieve. It requires being named as an All-American Commander at Post, District, and Department level. Leaders who attain this level of excellence will be recognized at the National Convention with a special Triple Crown pin.

## **Membership Programs and Awards**

### **Individual Recruiting Awards:**

5/10/15 members recruited: corresponding recruiter pin

25 members recruited: Commander-in-Chief's Coin

50 members recruited: Recruiter's Medical Bag

75 members recruited: Commander-in-Chief's Medallion Set

100 members recruited: Century Cap, Gold Recruiter Pin, and Citation. Recruiters may opt to receive a \$50 credit to the VFW Store in lieu of a Century Cap.

Individual Recruiting Awards will be sent out periodically during the membership year to the Post, to be given out at a Post meeting to recognize those members who have helped achieve the membership mission. Mailings will take place near the end of October, January, March, May, and then after the end of the membership year.

### **Early Bird Award:**

The top two Posts in each division as of January 1, 2026 will each be awarded a \$1,000 gift certificate to the VFW Store.

### **Legacy Life Membership Acquisition:**

Each Post that achieves the cumulative benchmarks of 25, 50 and 75 Legacy Life Members will be awarded a Legacy Society Post Proclamation. Proclamations will be sent out to the Post along with recruiting awards throughout the year.

For each Post that achieves the distinctive benchmark of 100, 250, or 500 Legacy Life members by June 30th, 2026, their commander or Post representative will be reimbursed up to \$1,000 for travel/lodging for the National Convention, reserved seating at the 127<sup>th</sup> VFW National Convention joint opening session and a Legacy Society Post Proclamation presented at the National Convention.

### **101% Membership Streamer:**

All Posts, Districts, and Departments that reach the goal of 101% membership based on adjusted prior year totals by June 30, 2026 or before will receive a distinctive streamer.

**Divisional Recruiting Challenge:**

The top two Posts in each membership division based on new and reinstated members according to the table below will receive a \$1,000 membership grant deposited into the Post's account.

Division	Size	New Member Quota
1	951+	At least 125 new/reinstated members
2	750-950	At least 120 new/reinstated members
3	356-749	At least 100 new/reinstated members
4	246-355	At least 75 new/reinstated members
5	185-245	At least 60 new/reinstated members
6	143-184	At least 50 new/reinstated members
7	112-142	At least 40 new/reinstated members
8	88-111	At least 30 new/reinstated members
9	68-87	At least 20 new/reinstated members
10	51-67	At least 15 new/reinstated members
11	Under 50	At least 10 new/reinstated members

**Department Above & Beyond Award:**

Each Department that exceeds the membership goal and reaches 102% membership on June 30, 2026 will receive a \$2,000 award deposited into the Department account. If the Department reaches 103% membership, the award will increase to \$4,000. If the Department reaches 104% membership, the award will increase to \$7,500.

**Top Department Recruiter:**

The top recruiter in every Department as of June 30th, 2026 will receive a Commander's Medical Bag. A minimum of 25 new/reinstated members is required to win this award.

**Elite Recruiter:**

Any VFW member who signs up 250 or more new and/or reinstated members as of June 30th, 2026 will receive a 5-night hotel accommodation at the VFW National Convention and a distinctive cap, citation, and name badge. In the event that an Elite Recruiter has already received a 5-night hotel accommodation from another award, a \$1,000 stipend will be issued at the National Convention.



### **Recruiter of the Year:**

The Elite Recruiter who signs up the greatest number of new and/or reinstated members greater than 250 as of June 30th, 2026, will receive an additional \$1,000 stipend, reserved seating at the VFW National Convention joint opening session, a distinctive cap, citation, and name badge, and the Commander-in-Chief's Crystal Eagle trophy.

### **Life Member Recruiter Award:**

Any VFW member who recruits at least 50 New and/or Reinstated Life members as of June 30th, 2026 will receive a special citation from the Commander-in-Chief and a Recruiter Satchel with the Commander-in-Chief's logo.

### **New Post Development Department Grant:**

For each new Post chartered the Department Quartermaster will receive a \$250 credit from the VFW Store to be used towards necessary materials for the new Post. Department Commanders and Quartermasters may apply for this grant directly through the National Membership Department.

### **Commander-in-Chief's Challenge:**

To emphasize the importance of Life Membership as the backbone of our membership strength, the Commander-in-Chief is issuing the following challenge to all VFW Posts. Each quarter (July-September, October-December, January-March, April-June), Posts will accumulate points as follows:

New Annual Member: 1 point

Annual or Lapsed Member converts to Life Member: 5 points

New Life Member: 10 points

Each quarter, the Post that leads their membership division in points will receive a special award designated by the Commander-in-Chief. In addition, at the end of the year every Post who has led their division in the challenges will be recognized at the National Convention for their achievements.

## **MEMBERSHIP NOTES AND RESOURCES:**

- Awards given to a Post may be transferred to any member of that Post.
- No more than one stipend will be awarded to an individual for a given event.
- Posts, Districts, and Departments must reach a minimum of 101% membership to qualify for any award. This does not apply to the Early Bird Award.
- NOTE: Cash stipends paid by the VFW will be reported to the Internal Revenue Service on Form 1099 if the total of payments made to you during any calendar year equals \$600.00 or more. The reimbursement you receive from the VFW will be deemed by the IRS to be taxable income. Since the circumstances of each individual are different, it is recommended that you consult your tax advisor to determine the effect these payments may have on your personal tax situation. It is your responsibility to keep receipts and other records as you and your accountant and/or tax advisor deem necessary in order to document your expenditures.
- Employees and officers of the VFW National Headquarters are excluded from receiving stipends or awards in this program unless otherwise authorized by the Adjutant General and/or Quartermaster General.
- Awardees receiving reimbursement for travel and lodging costs for the 127<sup>th</sup> National Convention must provide receipts to the VFW Membership Department no later than August 31, 2026 in order to receive reimbursement.

For information on how to use the All-American Dashboard, scan the QR code below:



### **Membership Contacts:**

David Prohaska, Director – 816-968-1114, [dprohaska@vfw.org](mailto:dprohaska@vfw.org)

Matt Nute, Associate Director – 816-961-1122, [mnute@vfw.org](mailto:mnute@vfw.org)